

# A Series of Effective Questions to Ask Healthcare Candidates

4

*Professional Development  
and Ethics Questions*

**How does this position align with your long-term career goals?**

According to Indeed, this question helps reveal whether a candidate's career goals align with the role and the company.



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## How do you stay up to date in your field of healthcare?

This reflects a candidate's  
**commitment to growth**, according to  
the National Healthcareer Association  
and Marquee Staffing.



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**Describe a mistake  
you made or when you  
failed to do something  
correctly. What did you  
learn from it?**

This explores **accountability, honesty,**  
and the ability to **learn from failures.**



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